PROFESSIONAL OBJECTIVE:

Seeking new challenges in Horticulture Project Development and Management. Offering experience and skill in agriculture, horticulture farm management, plant science, greenhouse staff training, supervision and research.

WORK EXPERIENCE:

"AVN" Consulting

Risk Management Consultant

- Clients include SimGar Horticulture, FL, ISLE Pompano Park, FL: Developmental Technologies, FL: Krause Corporation, KS; Osborne Industries Inc, KS; Golden Bison NE; Summers Manufacturing Co., ND.
- Provide consulting services, management assistance, workshop education and start up production and business • plan development with a particular emphasis on profitability.
- Work with customer groups, developing resource and learning materials, analyzing risks associated with clients • and consumers, and presenting appropriate recommendations.
- Conduct statistical analysis of variables and develop executive summary of results for Eco-Ag irrigation • technology.

State College of Florida

Adjunct Faculty

- Teaching horticulture and earth science online and on-campus settings. Pursuing innovative approaches to • instructional delivery, including creative and effective uses of technology and online instruction.
- Actively participating in the College's sustainability practices and initiatives. Maintaining a professional ٠ appearance at all times.
- Responsible for preparing, reviewing, ordering teaching materials, and updating course outlines and syllabi • within College guidelines to meet class schedule requirements.

Developmental Technologies LLC

Chief Agronomist

- Offer leadership to communicate project and research results to other professionals and the public through seminars and workshops.
- Supervise project staff and workers to maintain the best practices for soil fertility and plant growth. ٠
- Advice the green house team on how to develop newer methods of subsurface irrigation and plant nutrition.
- Overseeing experiments for high yielding vegetable crops, their disease resistance, adaptation to soils and • nutritional value.
- Train workers on how to identify problem sources poor soil and water and determine the effects.
- Study and analyze statistically water consumption and soil characteristics and classifying them on the basis of production and yield targets.
- Conduct experiments to investigate the most efficient irrigation system and develop plans to improve their crops' growth and development.

Fort Hays State University

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Assistant Professor of Agricultural Business

- Teaching 12 credits of classes in agricultural business, marketing and international economics.
 - Involved in professional experimentation, research, grant writing, and other creative initiatives.
- Developed a new course titled International Agricultural Economics. •

Dickinson State University

Assistant Professor of Agriculture

- Taught 15 credits per semester of agricultural classes in-class and online settings.
- Advised and monitored students in departmental undergraduate and graduate degree programs. ٠
- Oversaw and continuously improved the design, and evaluation of the international agricultural management internship program to meet university global awareness initiatives

Iowa State University

Research Assistant

- Conducted research on a survey instrument to measure the use of learning processes
- Enhanced the procedures for field and administrative staff to align procedures with job specific responsibilities. •
- Served as a key contact with extension interns in completing their experience programs in agriculture and 4H •

Bradenton, FL

2013 - Present

2009 - 2011

2005 - Present

Bradenton, Florida

Bradenton, Florida

Hays, Kansas 2006 - 2009

Dickinson, ND 2003-2006

Ames, Iowa 1997-2001

Continuing Education Center Education Director

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Production Manager

- Provided leadership and direction for training, observing and evaluating faculty and staff.
- Coordinated and presented workshops and seminars in farm management and the technologies that impact the animal industry.
- Managed the office facilities of the Center to ensure that instructional programs and supplies were available.
 - Responsibilities included preparing and managing budgets, recruiting and selecting new instructors,

Dairy Division, Industrial Syndicate "Lindovskoe"

Bor City, Russia 1982-1993

- Managed 800-milk cow division. Responsible for milk production, nutrition and reproduction of dairy herd.
- Responsible for planning the business; organizing people, equipment and facilities; staffing to keep all positions filled with people trained to do their jobs; leading people on a day-to-day basis; monitoring performance and taking corrective action as necessary.
- Facilitated and evaluated continuing education programs including animal science, executive training, and outreach to public schools.
- Conducted monthly evaluation of observation sessions by dairy farm staff.

EDUCATION: lowa State University Doctor of Philosophy in Agricultural Education & Extension Education	Ames, Iowa 2001
Leningrad Institute of Agriculture	<i>Leningrad, Russia</i>
Master of Science in Agricultural Systems Technology	1990
Gorkiy Institute of Agriculture	<i>Gorkiy, Russia</i>
Bachelor of Science in Animal and Poultry Science	1982
 Additional Training: DAT207x: Analyzing and Visualizing Data with Power BI – Certificate, 2016 DAT206x: Analyzing and Visualizing Data with Excels Cartificate, 2016 	

- DAT206x: Analyzing and Visualizing Data with Excel Certificate, 2016
- CANVAS Learning Management System Certificate, 2015
- E-Certified Instructor, State College of Florida, 2014
- "Corporate Governance, Risk and Compliance: The Root Cause of Financial Liquidity Crisis" Internet Based Virtual Seminar Certificate, 2009
- Training Program in Farm Management, Iowa State University Certificate, 1996
- Agricultural Banking Credit and Finance School, Iowa State University Certificate, 1993.

Licenses: DL-Class C